



## STUDENT-ATHLETE CODE OF CONDUCT

### Values

Hard Work, School Pride, Sportsmanship, Community, Opportunity, Leadership, Participation, Excellence.

### Mission

To provide a safe and supportive community for our Student-Athletes to achieve academic and sporting excellence. In this context, excellence includes commitment to the physical and emotional wellbeing, and social development of Student-Athletes as well as to: the development of their sense of citizenship; dedication to sportsmanship and fair play; the development of individual and team skills; the exertion of best effort; the will to win; and general conduct that brings credit to the College and is a source of pride and enthusiasm for all members of the Tenison Woods College community.

### Vision

Tenison Woods College seeks to be the best school community in Australia with the primary focus of holistic development, including but not exclusive to, academic excellence while striving to produce State and National Championship calibre teams and individual successes committed to outstanding performance. Such efforts and achievements are made within our College core values.

### Student-Athlete Eligibility

**Academics:** Student-Athletes shall manifest a firm commitment to the academic mission of Tenison Woods College and to their educational endeavours. The first obligation of every student-athlete at Tenison Woods College is the commitment to meeting academic responsibilities. The responsibility of the student is to strive to achieve their academic best. Tenison Woods College Sports Coordinators, Year-level Wellbeing Coordinators and Heads of School monitor the progress of students prior to and upon the selection into squads.

**College Leadership:** Tenison Woods College Student-Athletes are encouraged to nominate themselves for student leadership positions offered by the College. These positions include School Captain, Sport Leader, Music Leader, Sustainability Leader, Faith Leader and House Leader. As role models to young people, we recognise the necessity of modelling positive values and exemplary behaviour, thus being actively involved in school leadership.

**Participation:** It is recommended (choice ultimately of parents/carers) that Tenison Woods College Student-Athletes participate in a 3 sport maximum plus Interschool Swimming/Athletics and the Cardijn Exchange policy. In the event Student-Athletes are eligible and selected in multiple age groups within a chosen sport, this is to be approved by Sport Coordinator in negotiation with Coach, Parent, Year level Wellbeing Coordinator, Head of School and Deputy Principal. Student-Athletes have compulsory attendance at Tenison Woods College intra-school swimming and athletics carnivals. It is an expectation that they are active participants, role modelling high performance standards, supporting and encouraging peer participation and striving for individual bests.

**Fundraising:** Student-Athletes will be active participants in fundraising schemes. Absence from any fundraising will result in the Student-Athlete not benefitting from that particular fundraiser. Student-Athletes will also be expected to involve themselves in Tenison Woods College supported charity fundraisers - Caritas Australia, Catholic Charities and St Vincent de Paul Society. All fundraising follows the College's Fundraising policies.

**Faith:** Tenison Woods College Student-Athletes are expected to fully support all aspects of the faith and religious life of the College. This includes respectful participation in religious ceremonies and attendance at whole school and year level events. Full and active participation in the retreat program at each year level is expected along with participation in community service activities that show a commitment to the mission of the College.

### Behavioural Expectations

**Peer engagement:** Tenison Wood College Student-Athletes will positively support peers in their academic and sporting endeavours. Harassment undermines the College's commitment to excellence and respect for the dignity and worth of all individuals. Direct referral to Behaviours We Expect policy.

**Mobile communication device & social media:** Student-Athletes will comply with the Mobile Communication Device Policy.

**Classroom:** Absences from class, tardiness to classroom obligations, late or failed to submit assignments or unsatisfactory progress are not acceptable. The Tenison Woods College Sports Coordinators, Year Level Wellbeing Coordinators and Heads of School regularly check progress of students.

**Substance misuse policy:** Student-Athletes will comply with the Substance Misuse Policy on campus, at camps and retreats, and whilst representing the school at intra-school, inter-school, curricula excursions/camps, knockout sports, State championships, National championships or International tours.

Student-Athlete Code of Conduct	Version 2.0 May 2025
Next Review	2027
Tenison Woods College	Page 1 of

**Sportsmanship conduct:** It is the responsibility of the Student-Athlete to ensure that the conduct before, during and after a competition of all those representing Tenison Woods College adheres to the highest principles of respect, responsibility, integrity, fairness and community. Competition is conducted in a non-discriminatory manner that encourages enthusiastic support within the guidelines of good sportsmanship and fosters a positive attitude among participants in support of their teams. Student-Athletes must abide by the spirit of the rules and shall be responsible for conducting themselves in an honest and sportsmanlike fashion at all times.

**Uniform:** College, High Performance Sports Program, PE and Sports Uniform Policies must be adhered to at all times. Student-Athletes must be well groomed to a standard that displays a sense of pride in the Tenison Woods College uniform. Any school issued uniforms must be returned at the completion of the competition to the supervising teacher or PE office.

### **International Tours**

The impact an International tour can impart on a student is immeasurable. Beyond the fun and adventure are incredible educational, social and interpersonal benefits that students can experience from travelling to another country – relationships, independence, global perspective, networking and intrapersonal development

Our International Sports Tours aim to:

- Provide lifelong experiences that enrich Student-Athletes physical, social, spiritual & emotional growth.
- Assist in the development of Student-Athletes sporting fundamental skill development and exposure to professional sporting environments.
- Gain perspective of cultural differences and be immersed in traditions and activities.
- Provide International Sports Tours to Tenison Woods College students and attract highly motivated and engaged students to Tenison Woods College from our wider community.

### **International Sports Tours Staff**

International Sports Tours Coordinator: Ciaran Buckley

Key Administrators & Communication: Aleisha Hunter, Tanya Thomson

Tenison Woods College offers many Sports Tours, both Interstate and International. The following criteria and procedures aim to protect the integrity of each tour and ensure their longevity plus success.

### **Criteria**

#### **Participants:**

Student-Athletes will need to meet the following criteria:

1. They must be enrolled at Tenison Woods College the year of tour departure and beyond the competition\* (\*not applicable to Year 12 Student-Athletes).
2. They do not need to be part of the High Performance Sports Program.
3. They must have a genuine interest and level of participation in the International Tour Sport.
4. They need to be registered to a club or association of the Tour Sport they have expressed interest in.
5. The deposit is made upon selection and the Student-Athlete is fully financial before departure (as per the College's International Sports Tours Financial Agreement). Parents/carers will sign this agreement upon selection.
6. They must meet the Tenison Woods College Student-Athlete Code of Conduct and International Tours criteria.

#### **Specific International Sports Tour Criteria:**

1. Age – Senior School Student-Athletes will be given priority in the selection process. Each individual selection will be carefully examined to ensure all students have the opportunity to attend an International Sports Tour.
2. Consideration is given to the length of time the Expression of Interest has been submitted.
3. Student Code of Conduct – meeting school expectations.
4. Student participation and leadership in the school community.
5. Academic application.
6. Attendance at school.
7. Participation in the range of school events.
8. Performance and application in school trials.
9. If applicable, Students-Athletes can attend more than one International Sports Tour or the same tour twice. This will not occur at the expense of another Student-Athlete who hasn't attended before.
10. Where applicable, squads will be selected into A and B teams. Team selection will be at the discretion of coaches and selectors. The International Sports Tours Coordinator will make the final decision on teams. The Principal will sign off on selection procedures.
11. Skill level and consistency - Where applicable knowledge from local, state based competitions can be considered.

Student-Athlete Code of Conduct	Version 2.0 May 2025
Next Review	2027
Tenison Woods College	Page 2 of 3

12. Team balance.
13. Ability to work with others/team environments.
14. Mental Resilience.
15. Coachability.
16. Fitness and readiness.
17. Financial viability for the family – this is the final criteria that ultimately decides if the Student-Athlete is accepted for an International Tour.

***Trial and Selection Process and Procedures:***

1. There will be an Information evening giving a detailed outline of each tour and the expectations of Student-Athletes.
2. An Expression of Interest is to be registered with key administrators, as outlined by the Tour Coordinator.
3. Based on the number of Expressions of Interest, trials may be held (if applicable). Compulsory attendance is required at trials. In the inevitable event of apologies, this must be communicated to the Tour Coach or Key Administrator/Tour Coordinator as soon as known. Trial attendance will be used in consideration for tour selection.
4. If required, the Selection panel:
  - a. will consist of the Tour Coordinator, Key Administrators and Tour Coaches. Final selections will be discussed at a Sports Department Working Party Meeting. The Principal signs off on all selections and procedures.
  - b. are not permitted to discuss selections with the Student-Athletes or Parents/Carers during the trials process.
  - c. Will offer feedback through a feedback procedure.
5. Tour selection – notification of successful selection onto an International Sport Tour will be made by email to the Student-Athlete's parents/carers after school hours.
6. Dispute of selection/grading – Student-Athletes and parents/carers must follow the feedback procedure outlined in the Expression of Interest evening if they have a dispute they would like to discuss.
7. A Tour Acceptance Evening will be held with International Tour key acceptance documents and financial obligations forms distributed.
8. Deposit must be made by the indicated date. All financial matters are handled the Tenison Woods College Finance Department.
9. Failure to meet the Financial Agreement will result in withdrawal from the International Tour. If applicable, the spot can be offered to a Student-Athlete who wasn't selected.
10. International Tour and journey commences.

Student-Athlete Code of Conduct	Version 2.0 May 2025
Next Review	2027
Tenison Woods College	Page 3 of 3

